

ReCor Medical

Ultrasound Denervation Therapies

Patent Agent

Department: Legal

Reporting to: Sr. Director, Intellectual Property

Location: Palo Alto, CA / Hybrid

About ReCor Medical

ReCor Medical, headquartered in Palo Alto, CA, is an innovative medical technology company focused on transforming the management of hypertension, the leading cardiovascular risk factor in the world. ReCor has pioneered the innovative, minimally invasive use of ultrasound in renal denervation to lower blood pressure in patients with hypertension. The company is focused on investing in high quality product development efforts, as well as rigorous clinical studies to create a strong foundation for future clinical adoption.

ReCor Medical is a wholly-owned subsidiary of Otsuka Medical Devices Co., Ltd. Otsuka Medical Devices focuses on the global development and commercialization of endovascular therapies that provide new therapeutic options in areas where patient needs cannot be met through pharmaceutical treatment. Otsuka Medical Devices Co., Ltd. is a subsidiary of Otsuka Holdings Co., Ltd., a leading global healthcare group listed on the Tokyo Stock Exchange (JP 4578). With operations in pharmaceuticals, nutraceuticals, medical devices and other health-related businesses, the group generated worldwide sales of app. US\$13 billion in the fiscal year ended December 2019 and has a market capitalization of app. US\$25 billion.

<http://www.oms.otsuka.com/en/> <http://www.otsuka.com/en/>

Position Summary

The Patent Agent will be a key member of the Intellectual Property Team of ReCor Medical, Inc. The Intellectual Property Department provides centralized legal services and support for ReCor Medical and its affiliates and subsidiaries worldwide. This individual will report to and work under the supervision of ReCor Medical's Senior Director of Intellectual Property and will provide patent-related expertise and support to the business upon request. The main focus of this position will be to assist in building ReCor Medical's patent portfolio by capturing invention disclosures, preparing patent applications, and responding to office actions.

This position is based in Palo Alto. This is opportunity may be considered for remote work with travel to Palo Alto.

Responsibilities and Duties

- Work with the Senior IP Counsel and R&D and Clinical teams to harvest patenting opportunities.
- Prepare and/or review invention disclosures for patentability.
- Prepare and prosecute patent applications, while collaborating with engineers and scientists.
- Actively manage outside counsel on preparation of patents and patent prosecution.

ReCor Medical

Ultrasound Denervation Therapies

- Assist the Senior IP Counsel and the IP Legal Team in preparing for and running Patent Review Committee meetings.
- Conduct patent searching to assist in product development, right to use / freedom to operate (FTO) matters; and identify and evaluate potential infringement concerns.
- Conduct patent landscape searching as requested to assist the IP Legal Team in providing recommendations and guidance to the business.
- Assist with patent-related IP due diligence support, including patent-related IP support to facilitate M&A activities.
- Conduct competitive intelligence, review and analyze competitive watch reports.
- Technical analysis of competitor products for possible patent infringement.
- Support oppositions, post-grant challenges, licensing matters, and disputes.

About You

- 5+ years of experience in drafting, prosecuting, and managing patent applications, preferably focused on medical devices.
- Demonstrated experience in helping to build a patent portfolio.
- Ability to provide critical thinking, creativity, and project management, with attention to detail and demonstrated ability for follow-up.
- Ability to interact effectively with engineers and scientists at a highly proficient technical level, including knowledge of the terminology and technical landscape.
- Strong organizational skills, keen attention to detail, and ability to prioritize projects and meet deadlines.
- Demonstrated ability to influence others and be appropriately assertive to challenge concepts and inspire innovation.
- Self-starter able to work independently and take the initiative to drive projects successfully to completion.
- Outstanding writing skills as demonstrated by original writing samples of patent applications, prosecution submissions, memorandums, and other communications.
- Highest standards of ethics, professional integrity, and discretion.

Requirements

- Bachelor's Degree in Physics, Electrical Engineering, Mechanical Engineering, Biomedical Engineering, or related field.
- USPTO Patent Agent Registration.
- Writing samples will be requested.

COVID-19 vaccination requirements

At ReCor Medical, we care, we collaborate, we challenge, and we create. Pursuant to these core values, we are focused on the health and safety of our employees, as well as the teamwork essential for innovation of our pioneering technology. **COVID-19 vaccines will be required for all ReCor US office employees effective June 10, 2021, as well as all new US office employees joining our company.** Fully vaccinated persons are those who are ≥ 14 days post-completion of the primary

ReCor Medical

Ultrasound Denervation Therapies

series of an FDA-authorized COVID-19 vaccine. Our COVID-19 Vaccine Policy and FAQs are available upon request. **This is a full-time office position** (hybrid remote may be possible; minimum of three days in the office, as permitted by law and company policy).

Equal Employment Opportunity

At ReCor Medical, we value bringing together individuals from diverse backgrounds to develop new and innovative solutions for patients. As an equal opportunity employer we do not discriminate on the basis of race, color, religion, national origin, age, sex (including pregnancy), physical or mental disability, medical condition, genetic information gender identity or expression, sexual orientation, marital status, protected veteran status, or any other legally protected characteristic.

E-mail resume to HR: Careers@recormedical.com