

ReCor Medical

Ultrasound Denervation Therapies

To Our Friends and Colleagues,

The Team at ReCor Medical believes that, in light of the horrific death of George Floyd and the subsequent protests it triggered around the United States and the world, we have a responsibility to publicly support our core values of mutual respect and social justice.

First – the core values at ReCor are based on mutual respect and care for all people – irrespective of race, color, age, religion, sex, sexual orientation, nationality, wealth or health status. Here in the United States, the death of Mr. Floyd is a stark reminder of the threat of institutional racism - especially to our African American fellow citizens - within our policing and judicial systems, within our systems of education, housing, and healthcare, and to the basic rights of safety, personal growth and liberty. As a pluralistic, civil democracy, we must do better: the responsibility of the majority is to care for the rights of the minorities. We can do more.

Second – we at ReCor believe that we are all members of our civil society, and that we all share responsibility to develop a more just society, where all people share the basic civil rights of housing, education, justice, fair policing, freedom of thought and expression, and access to healthcare. Healthcare access is especially relevant to the ReCor team, as innovation in healthcare is how we have chosen to devote our professional lives. We believe that healthcare access is a matter of social justice - and includes preventative care, mental healthcare, specialty care, long term care, geriatric care and more. Access to healthcare should be for all members of our society, independent of wealth, location and health status.

Third – we at ReCor are a diverse team of men and women from around the world. We work hard to promote mutual respect, integrity and fairness in our company. We are committed to further support social justice, with specific focus in the United States on the African-American and Hispanic communities. We will seek numerous paths, including to advocate for social justice and healthcare access, to build opportunity paths for the under-served, to adjust our hiring practices to build diverse candidate slates, and to develop enhanced awareness of unconscious bias within our team.

In short – we at ReCor support the protestors around the world who have peacefully demonstrated for equal justice, civil rights and opportunity for all people.

We support you. We seek to do our part.

The Team at ReCor Medical